

There is no need to include disabled people in the labour market. There are enough healthy people who can do the job without all the extra effort.

Why?

(Try to find out what feelings and needs are alive in the other person: empathic resonance)

Are you feeling irritated/concerned/ embarrassed?

Do you need efficiency/stability/ safety?

I guess what you're saying is that you are irritated/concerned/embarrassed because you think there will be more efficiency/stability/ safety without disabled people on the work floor. Is that what you are saying?

What if?

(Mirror questions: how would it be if you were standing in the shoes of that person)

Do you know disabled people in your own neighbourhood? Can you imagine how important it is for them to have a paid job, to be part of society?

Can you imagine yourself having some kind of disability and to be excluded from the labour market? What would your life look like?

Self-reflection

(Questions you can ask yourself in silence to support yourself in understanding the other person)

How important is efficiency/stability/ safety for me?

When do I need it?

How do I feel when this need is not fulfilled?

Empowerment

(More information on the issue and tips how to explore the problem and continue the discussion)

In our common European space, all people have equal access to the labour market and the right to work, in accordance with their capabilities

That is why we encourage employment and inclusion in various forms of work for people with disabilities.

Through the possibility of employment, disabled people contribute to their own income, so the state should support this. They do not in any way take jobs away from other people because they work mainly in so-called sheltered workshops or conveyor workshops, where they carry out different, mostly simple manual work.

Category: Disadvantaged groups

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